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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 2-2/2014-Genl.

Ansari Nagar, New Delhi-29
Dated:

MEMORANDUM

Subject:- Final Minutes of the 151st Meeting of the Governing Body held on Monday, the 12th May, 2014 at 04:30 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Governing Body meeting held on 12th May, 2014 at 04:30 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the President were circulated to all the Members of the Governing Body vide No.2-2/2014-Genl. dated 19.05.2014 inviting observations, if any, within **two weeks** from the date of issue of the memo.

Final Minutes as approved by Chairman, are being circulated for kind perusal and record.


(PROF. M.C. MISRA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The Chairman and all the
Members of the Governing Body

MINUTES OF THE 151ST EXTRA-ORDINARY MEETING OF THE GOVERNING BODY HELD ON MONDAY, THE 12TH MAY, 2014 AT 4.30 P.M. IN THE COMMITTEE ROOM, 3RD FLOOR, THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The 151st extra-ordinary meeting of the Governing Body of AIIMS, New Delhi was held on Monday, the 12th May, 2014 at 4.30 P.M. in the Committee Room, 3rd Floor in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The Following were present:

- 1) Shri Ghulam Nabi Azad,
Hon'ble Union Minister for Health & Family Welfare,
Nirman Bhawan,
New Delhi - 110 011 -- Chairman
- 2) Smt. Sushma Swaraj,
Member of Parliament (Lok Sabha)
8, Safdarjung Lane, New Delhi-110011 -- Member
- 3) Shri Motilal Vora,
Member of Parliament (Rajya Sabha)
33, Lodhi Estate,
New Delhi - 110003 -- Member
- 4) Shri Lov Verma,
Secretary to the Govt. of India,
Department of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110011 -- Member
- 5) Dr. K.K. Talwar
Pocket-14, Sector-8,
Dwarka Phase-I, New Delhi -- Member
- 6) Dr. R.A. Badwe,
Director
Tata Memorial Hospital,
Dr. E. Borges Road, Lower Parel,
Mumbai. -- Member



- 7) Dr. Jagdish Prasad,
Director General of Health Services,
Department of Health & Family Welfare,
G.O.I, Nirman Bhawan,
New Delhi-110011 -- Member
- 8) Dr. S.P. Agarwal
Secretary General,
Indian Red Cross Society,
Rafi Marg, New Delhi - 110011 -- Member
- 9) Shri Gautam Guha
Addl Secretary & Financial Adviser,
Government of India,
Mnistry of Health & Family Welfare,
Nirman Bhawan,
New Delhi - 110 011 -- Member
- 10) Prof. M.C. Misra,
Director,
All India Institute of Medical Sciences,
Ansari Nagar, New Delhi-110 029 -- Member Secretary
- Shri Sundeep Kumar Nayak
Joint Secretary to the Government of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi - 110 011 -- Special Invitee
- Dr. P.K. Julka,
Dean (Academic)
All India Institute of Medical Sciences,
Ansari Nagar, New Delhi-110 029 -- Special Invitee
- Dr. D.K. Sharma,
Medical Superintendent,
All India Institute of Medical Sciences,
Ansari Nagar, New Delhi-110 029 -- Special Invitee

Dr. R.S. Shukla, Dy. Director (Admn.), AIIMS and Shri Sandeed Lall, Sr. Financial Advisor, AIIMS also attended the meeting.



Shri Ashok Thakur, Secretary to the Govt. of India, Ministry of Human Resource Development and could not attend the meeting.

Chairman welcomed the members present in the meeting, and added that he would like to reserve his opening remarks for the 147th IB meeting which was slated at 5.30 P.M. He then requested Director to take up the agenda items for discussion.

Item No.GB-151/1

Confirmation of the minutes of the 150th Governing Body meeting held on 28th February, 2014 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The minutes of 150th meeting of Governing Body circulated vide Memo NO. F.2-1/2014-Genl. dated 06.05.2014 were confirmed.

Item No.GB-151/2

To consider the case of Dr. O.P. Murty, Addl. Professor of Forensic Medicine regarding his promotion to the next higher grade under Assessment Promotion Scheme in the light of imposition of penalty of 'Censure'.

Governing Body took note of the fact that Dr. O.P. Murty, Addl. Prof. of Forensic Medicine, was among 39 faculty members whose promotion was approved by the Governing Body in its 146th meeting held on 16th January, 2013. Governing Body also noted that the minor penalty of "Censure" was imposed on Dr. O.P. Murty with the approval of G.B. by an order No. F.6-20/92-Estt.I dated 11.05.2011, under Rule 15 of the CCS (CCA) Rules, 1965 read with Regulation 33(2) of the AIIMS Regulations 1999 (as amended) for his un-authorized absence as well as his un-authorized visit to Saudi Arabia from 16.5.2008 to 16.08.2009 and the said period of his un-authorized absence was treated as Dies-non. Therefore, the promotion was not given to Dr. Murty, and matter was referred to the Ministry. No decision had been received from Ministry. Meanwhile, DoPT issued comprehensive instructions on 28th April, 2014 on how penalties imposed on employees should be treated in the context of their promotion. Considering all the Facts of the case and in view of

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guidelines/clarifications given in the said Office Memorandum No. 22011/4/2007-Estt.(D) dated 28/04/2014 of DoPT, Governing Body decided to grant promotion to Dr. O.P. Murty to the grade of Professor from 1st July 2011 i.e. immediately after the conclusion of the disciplinary proceedings.

Item No. GB-151/3

To approve the recommendations of the Standing Selection Committee meetings held in various phases during February to May, 2014 at the AIIMS, New Delhi.

Prof. M. C Misra, Director, AIIMS presented the minutes of the standing selection committee meetings held in 6 Phases starting 25th February 2014 and completed on 3rd May 2014 as per details below:

- 1st PHASE: 25-27 February 2014
- 2nd PHASE: 13-15 March 2014
- 3rd PHASE: 28-30 March 2014
- 4th PHASE: 11-13 April 2014
- 5th PHASE: 24-27 April 2014
- 6th PHASE: 02-03 May 2014

Selection Committee met for a total 18 days sitting. At the outset Director acknowledged the immense contribution of the following Hon'ble Selection Committee Members.

- Chairman: Dr. R A Badwe
- Member: Dr. Jagdish Prasad
- Member: Dr. M K Bhan
- Member: Dr. K K Talwar
- Member: Dr. Rama Kant Panda
- Member: Dr. Abdul Hamid Zargar
- Member-Secretary: Dr. M.C. Misra

A. These faculty posts were advertised vide Adv. No. 03,04,05/2012 for 148 Faculty positions of Assistant Professors in 41 departments at AIIMS, New Delhi. The category wise break-up is given below:

Category	Number of Posts
UR	75
SC	27
ST	10
OBC	36
Total	148

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The details of number of applications received, number of applicants called for interview after screening, number of candidates appeared in the interview and selected are depicted in the table with ratio as below:

Details of the Applicants					
	UR	SC	ST	OBC	Total
No. of applicants/ Posts	1267/73	237/25	56/10	263/34	1823/142
Ratio	17.35:1	9.48:1	5.6:1	7.74:1	12.83:1
Number of candidates called for Interview					
No. of applicants/ Posts	1023/73	198/25	42/10	195/34	1458/142
Ratio	14:1	7.92:1	4.2:1	5.74:1	10:1
Number of Candidates Interviewed for 39 Departments					
No. of applicants/ Posts	560/73	116/25	26/10	103/34	805/142
Ratio	7.67:1	4.64:1	2.6:1	3:1	6.54:1

Total number of candidates interviewed as per details below:

Candidates Interviewed	Number of Candidates
Direct Recruitment to Assistant Professor	805
Assessment Promotion Scheme (APS) 01/07/2013 Batch	16
APS REVIEW as per GB.....	17
APS Review 4 th and Last Chance as per GB.....	04
TOTAL	842

1st Phase of Interviews were conducted on 25-27 February 2014 for the following departments:

- Department of Anaesthesiology
- Department of CTVS (Intensive Care)
- Department of Gastroenterology and HNU
- Department of Forensic Medicine
- Department of Urology
- Department of Medical Oncology
- Department of Cardiac Anesthesiology

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- Department of Neuro-Anesthesiology
- Department of Community Medicine

2nd Phase of Interviews were conducted on 13-15 March 2014 for the following departments:

- Department of Dermatology and Venerology
- Department of Otorrhynolaryngology (ENT)
- Department of Nephrology
- Department of Biostatistics
- Department of Pulmonary Medicine
- Department of Geriatric Medicine
- Department of Medicine
- Department of Obstetrics & Gynaecology

3rd Phase of Interviews were conducted on 28-30 March 2014 for the following departments:

- Department of Paediatrics
- Department of Nuclear Medicine
- Department of PMR
- Department of Haematology (APS Review)
- Department of Laboratory Medicine (APS Review)
- Department of Orthopaedics
- Department of Endocrinology and Metabolism (APS Review)
- Department of Neuroanaesthesia, Anaesthesia (APS Review)
- Department of Surgical Disciplines

4th Phase of Interviews were conducted on 28-30 March 2014 for the following departments:

- Department of Cardiac Radiology
- Department of NMR (Review APS)
- Department of Radiodiagnosis
- Department of Paediatric Surgery
- Department of Radiotherapy including APS
- Department of Psychiatry including APS
- Department of Neurosurgery Including APS
- Department of Department of Reproductive Biology + APS

5th Phase of Interviews were conducted on 24-27 April 2014 for the following departments:

- Department of Biophysics Including APS
- Department of Ophthalmology + APS
- Department of Neurology, Clinical Neurophysiology (APS)
- Department of physiology including APS
- Department of Microbiology including APS

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- Department of Psychiatry (NDDTC) +
- Department of Biochemistry + APS
- Department of Anatomy + EM APS
- Department of Laboratory Medicine

6th Phase of Interviews were conducted on 2-3 May 2014 for the following departments:

- Department of Pharmacology + 4th Chance APS Review
- Department of Pathology
- College of Nursing

List of selected and waitlisted candidates, as presented before the Hon'ble Chairman and Member of Governing Body, were approved.

Out of the 142 posts, 121 posts were filled, for 21 unfilled posts either "NO CANDIDATE WAS FOUND SUITABLE" or NO CANDIDATE WAS AVAILABLE" as per table below:

Category	Number of Candidates Selected				
	UR	SC	ST	OBC	TOTAL
Number	70/73	21/25	06/10	24/34	121/142
%	96%	84%	60%	70.59%	85%
NFS*	03	02	03	06	14
NA**	00	02	01	04	07
TOTAL	03	04	04	10	21
* NFS (NOT CANDIDATE FOUND SUITABLE)					
** NA (CANDIDATE NOT AVAILABLE)					

Shri Ghulam Nabi Azad, Chairman and Smt. Sushma Swaraj Expressed the view that the direct posts of Assistant Professors, which could not be filled due to either " Non-available of candidates (NA)" or "Non-availability of suitable candidates (NFS)" as above, should be advertised immediately.

B. Review of 17 Candidates

- The Governing Body in its 150th meeting held on 28th February, 2014 vide agenda item no. GB-150/8 considered the representation of 17 faculty members who were not found fit by the Standing Selection Committee in their meeting held in April, 2013. The Governing Body referred back all those 17 cases to the Standing Selection Committee for review. Accordingly, the candidate interviewed with new subject experts. On the basis of performance during the interview, out of 17 candidates, 13 faculty members were decided "FIT" and Four faculty members were declared "UNFIT" as shown in Table below:

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Sr. No.	Names of Candidate/date of Interview	Designation/Batch	FIT/UNFIT
1.	Dr. BINOD KUMAR KHAITAN (Interviewed on 13 th March, 2014)	PROFESSOR OF DERMATOLOGY & VENEREOLOGY/01.07.2011	FIT
2.	DR. SHEFALI GULATI (Interviewed on 28 th March, 2014)	PROFESSOR OF PAEDIATRICS/01.07.2012	FIT
3.	DR. SEEMA TYAGI (Interviewed on 30 th March, 2014)	PROFESSOR OF HAEMATOLOGY/01.07.2012	FIT
4.	DR. SUBHADRA SHARMA (Interviewed on 30 th March, 2014)	PROFESSOR OF LABORATORY MEDICINE (HAEMATOLOGY)	*UNFIT
5.	DR. RAJENDRA SINGH CHAUHAN (Interviewed on 30 th March, 2014)	PROFESSOR OF NEURO ANAESTHESIA	*UNFIT
6.	DR. CHHAVI SAWHNEY (JPNATC) Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF ANESTHESIOLOGY/01.07.2012	FIT
7.	DR. RASHMI RAMACHANDRAN (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF ANAESTHESIOLOGY/01.07.2012	FIT
8.	DR. VIVEKA P. JYOTSNA (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF ENDOCRINOLOGY & METABOLISM/01.07.2011	FIT
9.	DR. BIPLAB MISHRA (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF GENERAL SURGERY (JPNATC)/01.07.2012	FIT
10.	DR. RAMA JAYASUNDAR (Interviewed on 11 th April, 2014)	PROFESSOR OF NUCLEAR MAGNETIC RESONANCE	*UNFIT
11.	DR. S. SENTHIL KUMARAN (Interviewed on 11 th April, 2014)	ADDITIONAL PROFESSOR OF NUCLEAR MAGNETIC RESONANCE/01.07.2012	FIT
12.	DR. SUSHMITA PATHY (Interviewed on 12 th April, 2014)	ADDITIONAL PROFESSOR OF RADIOTHERAPY/01.07.2011	FIT

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Sr. No.	Names of Candidate/date of Interview	Designation/Batch	FIT/UNFIT
13.	DR. GURU DUTTA SATYARTHEE (Interviewed on 13 th April, 2014)	ADDITIONAL PROFESSOR OF NEURO-SURGERY (JPNATC)	*UNFIT
14.	DR. NALIN MEHTA (Interviewed on 25 th April, 2014)	PROFESSOR OF PHYSIOLOGY / 01.07.2014	FIT
15.	DR. IMMACULATA XESS (Interviewed on 25 th April, 2014)	PROFESSOR OF ENTOMOLOGY (DEPARTMENT OF MICROBIOLOGY)/01.07.2011	FIT
16.	DR. S. VIVEKANANDAN (Interviewed on 26 th April, 2014)	PROFESSOR OF NEURO BIOCHEMISTRY (NEURO SCIENCES CENTRE)/01.07.2012	FIT
17.	DR. TAPOSH K. DAS (Interviewed on 27 th April, 2014)	PROFESSOR OF ELECTRON MICROSCOPE (DEPARTMENT OF ANATOMY)/01.07.2011	FIT

*Candidates who were declared "UNFIT", detailed reasons were recorded in the minutes of the Selection Committee.

It was also decided by the Governing Body that appointment letters be issued pending finalization of minutes of 151st Extra-ordinary GB Meeting but only after the 16th May, 2014.

There was detailed deliberation upon the issue of inter se seniority of those 17 Faculty Members, whose representations were accepted and Governing Body had decided to refer back the cases to Selection Committee for review with new set of external experts. It was unanimously decided that of the 17 faculty members, who have been declared "FIT" upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put below those who were declared 'FIT' from their respective dates in the first instance in 2013 and have already served in their respective higher grades for over one year.

C. 4th and last chance in APS

- The Governing Body in its 149th meeting held on 19th July 2013 vide agenda item No.GB-149/4 considered the representation of Dr. Krishna Dalal, Dr. A.P. Bhalla.

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Dr. Nanaji Kaw and Dr. Nepal Singh Raj for relaxation of number of chances beyond the limit of three chances for promotion under APS. The Governing Body, after detailed discussion, decided to give them one more chance to appear before the Selection Committee. Accordingly, the candidates were interviewed as per details given in table below:-

Sr. No.	Name of the Candidate / Date of Interview	Designation / Batch	FIT / UNFIT
1.	DR. AMAR PAL BHALLA 30/03/2014	ASSOCIATE PROFESSOR OF ANAESTHESIA / 01.07.2013	FIT
2.	DR. NANAJI KAW 12/04/2014	ASSOCIATE PROFESSOR OF PSYCHIATRY (NDDTC)/01.07.2013	FIT
3.	DR. KRISHNA DALA 24/04/2014	ADDITIONAL PROFESSOR OF BIOPHYSICS / 01.07.2013	FIT
4.	DR. NEPAL SINGH RAJ 02/05/2014	ASSOCIATE PROFESSOR OF CLINICAL PHARMACOLOGY	*UNFIT

* The candidate who was declared 'UNFIT', detailed reasons were recorded in the minutes of the Selection Committee.

The candidate who have been declared 'FIT' as above, shall be put below the current batch i.e. 01/07/2013.

It was also decided by the Governing Body that appointment / promotion letters be issued pending finalization of minutes of 151st Extra-ordinary GB meeting but only after the 16th May, 2014.

Item No.GB-151/4

To consider the proposal for ex-post facto approval in respect of Voluntary Retirement taken by Dr. R.V. Azad, Chief, Dr. R.P. Centre for Ophthalmic Sciences, AIIMS, New Delhi w.e.f. 21.03.2014 (FN).

The Governing Body granted ex-post facto approval for voluntary retirement of Dr. R.V. Azad from the service of the Institute w.e.f. 21.03.2014 (FN).

ITEM No.GB-151/5

To consider the proposal to review the existing reporting systems / methodology of the Annual Performance Appraisal Report (APAR) of the Director and faculty members working at the AIIMS, New Delhi.



The agenda was discussed in detail and it was acknowledged that with the increasing number of faculty members there was a need for modifying the existing reporting / reviewing and accepting arrangement in respect of Annual Performance Appraisal Reports (APARs) of faculty. The proposal contained in para 1.5 of the agenda item was approved with the modification that in respect of Chief of Centres, Director will be the Reporting Officer and President, AIIMS will be the Reviewing and Accepting Authority.

Item No.GB-151/6

To consider the representation of Dr. A.K. Bisoi, Professor of CTVS regarding his seniority to the post of Additional Professor under the mode of direct recruitment at AIIMS, New Delhi.

After discussion, the Governing Body reiterated its decision taken in the 149th meeting of G.B. held on 19th July, 2013. It was unanimously decided that, this matter need not be discussed again.

Item No. GB-151/7

To consider an appeal of Shri Rajesh Kumar, Store Keeper at AIIMS against the penalty of "Reduction to four stage in the time-scale of pay, for a period of four years, during which he will not earn increments, but which will not have the effect of postponing the future increments" imposed on him under rule 15 of CSS (CCA), Rules, 1965.

The Governing Body was apprised of the facts of the case arising from the appeal of Sh. Rajesh Kumar, Store Keeper at AIIMS against the penalty of "Reduction to four stages in the time-scale of pay, for a period of four years, during which he will not earn increments, but which will not have the effect of postponing the future increments" imposed on him under Rule 15 of CSS (CCA) Rules, 1965. The penalty was imposed on Sh. Rajesh Kumar after the conclusion of disciplinary proceedings under Rule 14 of CCS (CCA) Rule 1965 in the matter of unauthorized absence from duty for the period from 31st January, 2008 to 12th June 2009 vide Memorandum No.39-11/09-Estt/ Legal Cell dated 10th April 2012. Governing Body also took note of the order of Hon'ble CAT, New Delhi dated 3rd February 2014 directing



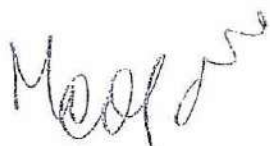
the Institute to decide his appeal within 3 months. Considering the facts that the unauthorized absence from the duty for over a year is detrimental to smooth running of services at AIIMS, New Delhi, Governing Body decided that the penalty already imposed on Sh. Rajesh Kumar was appropriate and there was no fresh ground for considering his appeal. Governing Body accordingly rejected the appeal.

Item No. GB-151/8

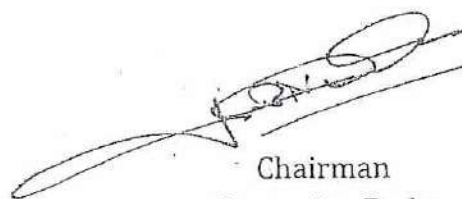
Any other item with the permission of the Chair.

No subject matter was considered under this item.

The meeting ended with a vote of thanks to Chair and all present.



Member-Secretary
Governing Body
AIIMS, New Delhi



Chairman
Governing Body
AIIMS, New Delhi