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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

F.No. 2-1/2015-Genl.

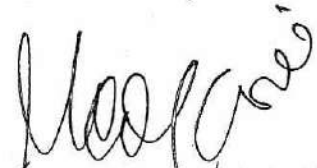
Ansari Nagar, New Delhi-29  
Dated:

9 JUL 2015

**MEMORANDUM**

**Subject:- Final Minutes of the 152<sup>nd</sup> Meeting of the Governing Body held on Monday, the 13<sup>th</sup> April, 2015 at 03:00 P.M. in the Conference Room 3<sup>rd</sup> Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.**

The Final Minutes of the Governing Body meeting held on 13<sup>th</sup> April, 2015 at 3:00 P.M. in the Conference Room 3<sup>rd</sup> Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the Chairman is being circulated to all the Members of the Governing Body for information.



(PROF. M.C. MISRA)  
DIRECTOR &  
MEMBER SECRETARY

**Encl. As above**

The Chairman and all the  
Members of the Governing Body.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F NO: 2-1/2015-GENERAL

DATED: 4 JUL 2015

MINUTES OF THE 152<sup>ND</sup> GOVERNING BODY MEETING OF THE AIIMS

The 152nd Meeting of the Governing Body of AIIMS, New Delhi was held on 13<sup>th</sup> April 2015 at 3 PM under the Chairmanship of Shri Jagat Prakash Nadda, President, AIIMS and Union Minister of Health and Family Welfare in the Health Minister's Committee Room on 3<sup>rd</sup> Floor in Nirman Bhavan, New Delhi.

Following Members attended the meeting:

1. **Shri Jagat Prakash Nadda, In - Chair**
2. Shri Ramesh Bidhuri, Member
3. Shri Bhanu Pratap Sharma, Member
4. Shri Satya Narayan Mohanty, Member
5. Dr. Jagdish Prasad, Member
6. Dr. K. K. Talwar, Member
7. Dr. S. P. Agarwal, Member
8. Dr. R. A. Badwe, Member
9. Mrs. Vijaya Srivastava, Member
10. Prof M.C.Misra, Member – Secretary

Following Special Invitees also attended the meeting:

11. Prof. P. K. Julka, Dean (Academic), AIIMS
12. Dr. D. K. Sharma, Medical Superintendent, AIIMS
13. Shri V. Srinivas, Deputy Director Administration, AIIMS
14. Shri Ali Rizvi, Joint Secretary, Ministry Of Health and Family Welfare,
15. Shri Raj Kumar, Senior Financial Advisor, AIIMS



Prof M.C.Misra, Director AIIMS, welcomed the Chairman and the Members of the Governing Body.

The following agenda were taken for discussion:

**GB-152/1: Confirmation of the final minutes of the 151<sup>st</sup> Governing Body meeting held on 12<sup>th</sup> May, 2014**

The Governing Body following deliberations confirmed the minutes of the 151<sup>st</sup> Governing Body meeting dated 12<sup>th</sup> May 2014.

In confirming the minutes members made the following observations.

- i. On agenda item GB 151/2, Shri Ramesh Bidhuri, Member sought clarifications on the eligibility of Dr. O.P.Murty Additional Professor for the next post under the Assessment Promotion Scheme following his censure. Director AIIMS clarified that the official was eligible for promotion following the completion of the period for which the penal provisions were applicable;
- ii. On agenda item GB 151/2, Secretary Higher Education sought details on the number of vacant faculty posts in AIIMS. Director AIIMS said that the information would be furnished to the member separately;
- iii. On agenda item GB 151/6, Chairman said that the facts regarding the seniority of Dr. A.K.Bisoi Professor CTVS may be presented to the Governing Body in the 153<sup>rd</sup> Meeting .

**GB 152/2: Action Taken Report on the final minutes of the 150<sup>th</sup> Governing Body Meeting held on 28<sup>th</sup> February 2014**

The Governing Body deliberated on the action taken report on the final minutes of the 150<sup>th</sup> Governing Body meeting held on 28<sup>th</sup> February 2014 and noted that necessary follow up action has been completed on agenda items GB 150/1 to GB 150/19.

**GB 152/3: Ratification of the minutes of the 205<sup>th</sup> SFC Meeting held on 22<sup>nd</sup> October 2014 and 206<sup>th</sup> SFC meeting held on 5<sup>th</sup> March 2015**

The Governing Body deliberated on the decisions taken by the 205<sup>th</sup> and 206<sup>th</sup> SFC meetings. Members made the following observations.

- i. Health Secretary said that the agenda note for ratification of the minutes contained only the minutes of the meetings. This was not adequate



information for the Governing Body to reach a considered decision. In future, the agenda notes on ratification of decisions should contain the background of the decision and the decision taken so that the members of the Governing Body are aware of the details of the case. Director AIIMS said that in future the recommendation would be accepted in presentation of the agenda notes on ratification of minutes;

- ii. The Governing Body was informed by Deputy Director (Administration) that agenda items SFC 205/19 to SFC 205/62 envisaged creation of posts, and the SFC had constituted a sub-committee to formulate a holistic proposal for faculty and non-faculty expansion of the AIIMS under the chairmanship of AS & FA. The report of the sub-committee is to be finalized. The SFC agenda item 206/3 considered the agenda and decided the following:
  - a. Creation of posts of Professor for those faculty members, either who are already working as Professor under the Assessment Promotion Scheme or would be eligible for promotion as Professor in the next 3 years;
  - b. Creation of posts for newly created Departments viz. Departments of Rheumatology, Trauma Centre, Burns & Plastic Surgery Unit, Emergency Medicine, Department of Biotechnology and others as identified.
  - c. Health Secretary said that to address the inter-se seniority issues in 2 streams of Professors, it would be necessary to create the posts of Professors.
- iii. The Governing Body was briefed on the other important decisions taken by the 206<sup>th</sup> SFC pertained to construction program of AIIMS. Following consideration, the Governing Body ratified the following decisions of the SFC with regard to construction program:
  - a. A revised EFC/ CCEA notes for revision of costs of the construction works for implementation of recommendations of the oversight committee from Rs. 750.14 crores to Rs. 1766.28 crores;
  - b. Award of work for construction of Mother and Child Block and other associated works to M/s Ahluwalia Contracts India Ltd who is the L-I bidder at a cost of Rs. 204.44 crores;



- c. Award of work of OPD Block and associated works to L-I bidder M/s Ahluwalia Contracts India Ltd at a cost of Rs. 293.75 crores;
- d. The other award of work proposals contained in agenda items SFC-206/13, 206/14, 206/15 were also approved for award of works for construction of cafeteria, construction of private ward and construction of hostel blocks 1 & 2 respectively.
- iv. Chairman advised that a separate meeting to review the progress of the National Cancer Institute at Jhajjar might be convened.
- v. With the above observations, the Governing Body approved the decisions of the 205<sup>th</sup> and 206<sup>th</sup> meetings of the SFC.

**GB 152/4: To consider and approve the Recommendations of the Standing Selection Committee Meetings held in 5 Phases starting from 5<sup>th</sup> December 2014 – 9<sup>th</sup> February 2015.**

Dr. M.C.Misra, Director and Member – Secretary expressed deep sense of gratitude and thanked Chairman Dr. R A Badwe and all the Members of Selection Committee viz. Dr. Jagdish Prasad, Dr. M K Bhan, Dr. K.K.Talwar, Dr. Abdul Hamid Zargar and Dr. Rama Kant Panda for their untiring and tremendous efforts and devoting time for the Selection Committee Meetings. Dr. M.C.Misra, Director and Member – Secretary presented the Recommendation and Minutes of the Standing Selection Committee proceedings held in five phases for Direct Recruitment to the Faculty Posts and also under Assessment Promotion Scheme (APS). Details of those selected and waitlisted candidates were presented along with the posts, which could not be filled due to Non-availability of the candidates and/or Candidates not found suitable.

Shri Satya Narain Mohanty suggested preparing the vacant position status on a regular/rolling basis and initiating the selection process to avoid delay in filling vacant positions.

Recommendations of the Standing Selection Committee were accepted and approved.

Director and Member-Secretary sought permission of the Governing Body to issue the appointment letters to those selected and promoted under assessment promotion scheme (APS) pending finalization of minutes.



The Chairman, however, noted that there have been some representations regarding reservation principle not having been fully followed by the AIIMS. It was therefore felt that the appointment order should be issued only after DOPT's reply in regard to reference made to them by the Department of Health and Family Welfare, is received. Looking at the urgency in the matter, it was decided that effort should be made to obtain the reply from DOPT within 10 days.

**GB-152/5: Ratification of the Minutes of the 111<sup>th</sup> Standing Academic Committee Meeting held on 13<sup>th</sup> May 2014**

The Governing Body ratified the minutes of the 111th Standing Academic Committee meeting held on 13<sup>th</sup> May 2014.

**GB-152/6 Ratification of the Minutes of the 112<sup>th</sup> Standing Academic Committee Meeting dated 1<sup>st</sup> December 2014**

The Governing Body ratified the minutes of the Academic Committee meeting held on 1<sup>st</sup> December 2014. Chairman and Shri Ramesh Bidhuri, Member sought a clarification on "Item No: AC/ 112/8/9 Internal Assessment of Post Graduate Students at AIIMS" - regarding the weightage given to Molecular Biotechnology differently. Director AIIMS said that the information would be furnished separately to the Member.

Details to be furnish separately with the draft and final minutes by the Academic Section for the information of all.

**GB 152/7: Ratification of the Minutes of the 113<sup>th</sup> Standing Academic Committee Meeting dated 26<sup>th</sup> March 2015 at AIIMS, New Delhi**

The Governing Body ratified the minutes of the 113th Standing Academic Committee meeting held on 26th March 2015. Health Secretary said that detailed revised guidelines formulated under the Agenda item no AC/ 113/ 20 are not available for view. The details of the revision to the existing guidelines for participation in various academic activities within India and abroad would be brought separately with the draft and final minutes of the separately for information of all.



**GB 152/8: Ratification of the Minutes of Second Meeting of the Research Advisory Council held on 7<sup>th</sup> August 2014**

Prof. S.K.Acharya, Dean (Research) presented the salient recommendations of the second meeting of the Research Advisory Council held on 7<sup>th</sup> August 2014. The Governing Body ratified the key recommendations of creation of centralized core research facility at AIIMS and elevation of the Standing Research Advisory Council to the Standing Academic Committee of the Institute subject to amendments in the AIIMS Regulations as per laid down procedure for the same.


It was discussed that there is provision for constitution of an adhoc committee such as "Research Advisory Council" as per AIIMS Act and Regulations. However, constitution of Adhoc "Research Advisory Council" may be formalized with the approval of the President.

**GB-152/9 and GB-152/10: Setting Up of the AIIMS Endowment Fund under the Societies Act and Proposal of the Infosys Foundation to institute 2 Chairs in the Department of "Obstetrics and Gynaecology" and "Cancer"**

Deputy Director Administration AIIMS presented the key features of the proposed AIIMS Endowment Fund to enable AIIMS to accept donations for research and infrastructure purposes and the proposal of Infosys Foundation to establish 2 chairs in AIIMS at a cost of Rs. 5 crores per chair. The Governing Body approved the proposals of the Institute for setting up of AIIMS Endowment Fund and the proposal of the Infosys Foundation to institute 2 chairs at AIIMS.

**GB 152/11: Proposal Relating to Digitization of AIIMS by M/s TCS under Corporate Social Responsibility**

Deputy Director Administration AIIMS presented the proposal for Digital AIIMS. The proposal contained 2 parts – collaboration with Ministry of IT and the UIDAI for establishing an on-line OPD Registration System with AADHAR basis, and collaboration with M/s TCS for workspace redesign to



implement the on-line OPD Registration system and reduction of crowds at OPD. Health Secretary appreciated the efforts being undertaken at AIIMS towards the digitization by AIIMS; he further advised that paras 4.2, 4.3 and 6.5 of the draft MOUs may be reformulated and the provisions regarding termination and intellectual property rights may also be tightened. Chairman advised that a separate meeting on on-line OPD registration would be convened expeditiously in near future.

**GB 152/12: Proposal Regarding Collaboration in Tertiary Medical Care with the Leading Medical Schools of United States of America**

The Governing Body approved the draft MOU formulated by AIIMS for collaboration with Leading Medical Schools of USA in pursuance of the MEA memorandum for early follow up action on the paras pertaining to Health Sector Collaboration under the Joint Statement issued during the visit of President Obama to India in January 2015.

**GB 152/ 13: To Consider the Proposal for Permanent Absorption of Shri Satish Khurana in the post of F & CAO at AIIMS**

The Governing Body considered the Institute proposal for permanent absorption of Shri Satish Khurana and decided that the absorption case of Shri Satish Khurana did not fall under the recruitment rules for the post of F & CAO and as such the official cannot be absorbed on the post.

**GB 152/14: To Consider the Proposal for Ex-Post Facto Approval for Grant of Extension in respect of Contractual Appointment of Dr. Deepa Dash beyond permissible period of 2 years at AIIMS**

The Governing Body considered the proposal and accorded one-year extension in contractual appointment of Dr. Deepa Dash in the Department of Neurology.

**GB 152/15: To Consider the Proposal for Grant of Voluntary Retirement to Rajni Safaya, Professor of Pathology from service of the Institute w.e.f. 31<sup>st</sup> December 2014**

The Governing Body considered and approved the proposal.





**GB 152/16: Any Other Item with Permission of the Chair**

The following items were considered by the Governing Body with the permission of the Chair.

**I. To Consider Imposition of Major Penalty on Dr. Raju Singh Chief Medical Officer to Conclude Disciplinary Proceedings Initiated against him under Rule 14 of the CCS (CCA) Rules, 1965**

The Governing Body considered the complaint, the enquiry report and the presentations made by the Director AIIMS, the Deputy Director Administration and Medical Superintendent. The Governing Body decided that a para wise response of the Institute on Dr. Raju Singh's representation might be brought as an agenda note in the next meeting of the Governing Body.

**II. Allotment of 2000 Houses from the Central Pool Accommodation under construction at East Kidwai Nagar**

Proposal for Allotment of 2000 Houses from Central Pool Accommodation under Construction by NBCC at East Kidwai Nagar to AIIMS, New Delhi at a approximate cost of Rs.938 crores was approved by the Governing Body in view of severe crunch of residential accommodation for faculty and non-faculty staff of AIIMS as presented by the Director.

Health Secretary welcomed the proposal and expressed that EAST Kidwai Nagar is close to AIIMS for this purpose.

Chairman suggested that AIIMS may be allotted houses in a single geographic area as a single Campus and AIIMS may make efforts towards the same.

GB approved the proposal.



### III. Proposal for the Enhancement of Retirement Age of AIIMS Faculty and Director AIIMS from 65 years to 70 years

With the permission of the Chair, this Agenda Item was taken as the Table Agenda immediately after Director finished presentation of the Selection committee recommendations.

Enhancement Of Age of Superannuation of Teaching Medical and Nursing faculty and Director at AIIMS, New Delhi, 65 – 70 years.

Shri Satya Narayan Mohanty, Member opened the discussion. Mr. Mohanty expressed that Ministry Of Human Resource Development had increased the age of superannuation of the DIRECTOR, Teaching Faculty of IITs and Vice – Chancellors of Central Universities some time ago. However, there has been a re-thinking to reduce the same due to reasons of younger generation to have more opportunities of employment.

Shri Ramesh Bidhuri, Member echoed the sentiments put forth by Shri Mohanty and was of the opinion that by increasing the age of superannuation, employment opportunities for younger generation might be compromised. He also gave example of “Bargad Tree” that younger generation might not able to grow when senior faculty remained around.

Dr. R. A. Badwe, Member, however supported the proposal of increasing the age of superannuation based on the merit and need for teaching/research requirement particularly if retirement is leading to closure of a course or reduction of postgraduate seats and/or might compromise patient care due to retirement of a Senior Professor. He explained that at TMC, there exists a provision to extend the tenure by 2 years and then again by 2 years based upon merit, Research, publications and performance on case-to-case basis.

“Dr. K.K. Talwar and Dr. Jagdish Prasad, Members supported the proposal to increase the age of superannuation from 65-70 years. The reasons being that there is severe shortage of very experienced teaching medical faculty to mentor the



younger faculty. The Medical Council of India, in view of the severe deficiency of teaching faculty, both in private and public sector teaching institutions, allowed engaging the faculty up to the age of 70 years in the medical colleges. Of course, they are only involved in the academic work and not entrusted with administrative responsibilities.”

Dr. S. P. Agarwal, Member, welcomed and supported the proposal to enhance the age of superannuation from 65 – 70 years. On the employment for younger generation, his views were that it is unlikely to affect the younger teaching medical and/or Nursing Faculty since there is huge shortage of medical teachers all across the country. Central Government has announced establishment of AIIMS like institutions and all these institutions need mentoring from the AIIMS New Delhi and other like Institutions.

Dr. M.C.Misra, Member – Secretary, explained the reasons for bringing the proposal for consideration, because 44 senior faculty (AIIMS) is due to retire in next three years. Several of this faculty are an asset to the AIIMS and have served for a long period. They are renowned and are being sought by corporate sector everyday. He explained that it is not that senior faculty desirous to continue; rather AIIMS does not want to lose such brilliant expertise. He also mentioned that several of the senior faculty has been enquiring possibility of enhancement of age of superannuation. If it is not happening than many of them might decide to leave before the age of superannuation since job prospects outside are better. We might witness more senior faculty asking for voluntary retirement in near future, if we do not give them the option of continuing at AIIMS beyond 65. He also mentioned that life expectancy has gone up significantly in India for both men and women. Actually a large number of those, who have retired are active in their profession even at 80/85 + age.

Shri B. P. Sharma, Health Secretary, pointed out that while there was shortage of teaching faculty in medical colleges, the proposal to extend the age of superannuation from 65 – 70 years had to be harmonized with the policy being followed in regard to extension to scientists etc. He was, therefore of the view that



before the matter is considered by the GB, the views of the DOPT may first be obtained.

The chairman said that while he agreed in principle to re-employment on contract basis for medical teachers, modalities in that regard needed to be worked out by the Director in consultation with the Health Secretary. The matter therefore needed to be referred to DOPT before bringing it to the GB.

Hon'ble Chairman, welcomed and supported the proposal and gave example of Himachal Pradesh. However, he suggested that it could be re-appointment/Contractual as a Professor in a particular specialty without administrative responsibilities after a break in service. Professor could continue for teaching, research and patient care based upon his/her extensive experience.

Hon'ble Chairman suggested working out modalities for the enhancement of the age of superannuation beyond 65 years. Hon'ble Chairman desired that Director in consultation with Hon'ble Secretary expeditiously work out these modalities by bringing changes in the AIIMS Regulations and AIIMS Act as the case may be.

Shri Satya Narayan Mohanty left the meeting with the permission of the Chair.

The meeting ended with a vote of thanks to the chair.



Dr. M.C. Misra  
Member Secretary  
Governing Body  
AIIMS, New Delhi



Shri Jagat Prakash Nadda  
Chairman  
Governing Body, AIIMS  
New Delhi