

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

The Governing Body in its 150th meeting held on 28th February, 2014 vide agenda item no. GB-150/8 considered the representation of 17 faculty members who were not found fit by the Standing selection Committee in their meeting held in April, 2013 which includes the representation of **Dr. SUBHADRA SHARMA**. The Governing Body referred back all those 17 cases to the Standing Selection Committee for review. Accordingly, the members of the committee and the new subject experts interviewed and assessed the candidate. They considered the Annual Confidential Reports of the candidate for the assessment period and performance of the candidate during the interview with regard to her research projects/research publications, knowledge, skills and attitude for patient care, laboratory work, teaching activities and relevant records related to the candidate including the assessment of the candidate done by the two subject experts with regards to his/her competency, professionalism, proficiency, attitude and leadership quality. Taking into consideration, all these factors in her performance, the Standing Selection Committee graded her as fit or unfit and the committee accordingly recommends fit candidate only for promotion to the grade of **Professor of Laboratory Medicine (Haematology)** under the Assessment Promotion Scheme as per eligibility from the date as shown against each one, as under :-

SL. NO.	Name of the candidates	Batch	Remarks
01	Dr. SUBHADRA SHARMA	01.07.2012	-----UNFIT-----

In case the candidate is not found fit for promotion, the reason therefore:-

Reason : Dr. SUBHADRA SHARMA was interviewed by two external experts and the Chairman and Members of Selection committee for more than 20 minutes. Dr. Subhadra Sharma's overall performance was extremely poor during the period for which she was considered and also at the time of this interview. She did not have any research projects to her credit nor there any significant publications to her credit. Therefore, Dr. Subhadra Sharma was declared unfit by both the external experts and Members of the Selection Committee.


DR. M.C. MISRA
(MEMBER-SECRETARY)


DR. RAMAKANT PANDA
(MEMBER)


DR. R.A. BADWE
(CHAIRMAN)

DATED: 29/3/2014

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

FACULTY ASSESSMENT PROMOTION SCHEME

The following Departmental candidate (s) appeared for interview for promotion from the date as indicated against each candidate(s) from the grade of Additional Professor of Laboratory Medicine (Haematology) to the grade of Professor of Laboratory Medicine (Haematology) under the Assessment Promotion Scheme. After considering the Annual Confidential Reports of the candidate for the assessment period and performance in the interview with regard to research project, research work, publications and other related works, both clinical patient care/laboratory experiments including the candidate's competency, professionalism, knowledge, skill and attitude and leadership quality, the following grading is given by the member of the Standing Selection Committee with regard to his/her fitness against the name of the Faculty :-

- 1) A+ (Exceptionally Brilliant)
- 2) A (Outstanding)
- 3) B+ (Very Good)
- 4) B (Good)
- 5) C (Poor)

SL. NO.	Name of the candidates	Batch	Grading	FIT/UNFIT
01	Dr. Subhadra Sharma	01.07.2012	C	'Unfit'



Signature of the Member
of Selection Committee

Name in BLOCK letters Q. N. A. B. S. W.

DATED : 29/03/2014

ALL INDIA INSTITUTE OF MEDICAL SCIENCES**FACULTY ASSESSMENT PROMOTION SCHEME**

The following Departmental candidate (s) appeared for interview for promotion from the date as indicated against each candidate(s) from the grade of **Additional Professor of Laboratory Medicine (Haematology)** to the grade of **Professor of Laboratory Medicine (Haematology)** under the Assessment Promotion Scheme. After considering the Annual Confidential Reports of the candidate for the assessment period and performance in the interview with regard to research project, research work, publications and other related works, both clinical patient care/laboratory experiments including the candidate's competency, professionalism, knowledge, skill and attitude and leadership quality, the following grading is given by the member of the Standing Selection Committee with regard to his/her fitness against the name of the Faculty :-

- 1) A+ (Exceptionally Brilliant)
- 2) A (Outstanding)
- 3) B+ (Very Good)
- 4) B (Good)
- 5) C (Poor)

SL. NO.	Name of the candidates	Batch	Grading	FIT/UNFIT
01	Dr. Subhadra Sharma	01.07.2012	C	UNFIT



Signature of the Member
of Selection Committee

Name in BLOCK letters

M. C. MISRA

DATED : 29/03/2014

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

FACULTY ASSESSMENT PROMOTION SCHEME

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- 1) A+ (Exceptionally Brilliant)
- 2) A (Outstanding)
- 3) B+ (Very Good)
- 4) B (Good)
- 5) C (Poor)

SL. NO.	Name of the candidates	Batch	Grading	FIT/UNFIT
01	Dr. Subhadra Sharma	01.07.2012	C	UNFIT



Signature of the Member
of Selection Committee

Name in BLOCK letters DR. RAMAKANTA PANDA

DATED : 29/03/2014

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

FACULTY ASSESSMENT PROMOTION SCHEME

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- 1) A+ (Exceptionally Brilliant)
- 2) A (Outstanding)
- 3) B+ (Very Good)
- 4) B (Good)
- 5) C (Poor)

SL. NO.	Name of the candidates	Batch	Grading	FIT/UNFIT
01	Dr. Subhadra Sharma	01.07.2012	C	UNFIT


Signature of the Technical Advisor/Expert

Name in BLOCK letters Dr MEERA SIKKA

DATED : 29/03/2014

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

FACULTY ASSESSMENT PROMOTION SCHEME

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- 1) A+ (Exceptionally Brilliant)
- 2) A (Outstanding)
- 3) B+ (Very Good)
- 4) B (Good)
- 5) C (Poor)

SL. NO.	Name of the candidates	Batch	Grading	FIT/UNFIT
01	Dr. Subhadra Sharma	01.07.2012	C	Unfit

S. Aggarwal

Signature of the Technical Advisor/Expert

Name in BLOCK letters DR SARITA AGARWAL

DATED : 29/03/2014